STANISLAUS COUNTY invites applications for the position of:

CLINICAL LAB SCIENTIST I/II/III (Public Health Microbiologist)

An Equal Opportunity Employer

<table>
<thead>
<tr>
<th>SALARY:</th>
<th>Hourly</th>
<th>Biweekly</th>
<th>Monthly</th>
<th>Annually</th>
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<tbody>
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<td>$34.07 - $41.41</td>
<td>$2,725.60 - $3,312.80</td>
<td>$5,905.47 - $7,177.73</td>
<td>$70,865.60 - $86,132.80</td>
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OPENING DATE: 02/06/13

CLOSING DATE: Continuous

ABOUT THE DEPARTMENT AND THE POSITION:

The salary listed on this flyer and our County Website does not reflect the 6% salary deduction implemented for all classifications effective July 1, 2012.

Clinical Lab Scientist I $28.38 - $34.39 Hourly
Clinical Lab Scientist II $31.30 - $38.05 Hourly
Clinical Lab Scientist III $34.07 - $41.41 Hourly

ABOUT THE DEPARTMENT

The Health Services Agency (HSA) is a network of outpatient medical programs and services. The HSA includes: medical offices in six locations throughout Stanislaus County; Community Health Services (offering traditional public health services to the community); health education programs and participates in the Valley Consortium for Medical Education (VCME), a California nonprofit public benefit corporation.

The HSA holds strongly to its vision of "leading the way to a healthy community" by developing its services with the community, in ways that support community need.

ABOUT THE POSITION

CLINICAL LAB SCIENTIST I is an entry level Clinical Lab Scientist position that will perform a variety of laboratory tests in all areas of the laboratory and maintains appropriate records and reports. Initially works under immediate supervision performing in accordance with established procedures. This entry-level position is subject to overtime, standby, and callback assignments, and performs related duties as assigned.

CLINICAL LAB SCIENTIST II is an intermediate level Clinical Lab Scientist position that will perform a variety of laboratory tests in all areas of the laboratory and maintains appropriate records and
reports. Performs in accordance with established procedures, under general supervision. This intermediate level position has the responsibility for specific laboratory functions, performs more complex procedures, and functions as the trainer. This position is subject to overtime, standby, and callback assignments, and performs related duties as assigned.

CLINICAL LAB SCIENTIST III Performs a variety of laboratory tests in all areas of the laboratory and maintains appropriate records and reports. This position works under the supervision of the Lab Manager performing in accordance with established procedures. The Clinical Laboratory Scientist III is distinguished from Level I and II by the technical and general supervisory responsibilities for a Laboratory Department. This position may be delegated the responsibilities of the Lab Manager when he/she is absent. In addition, this class is responsible for the day-to-day direction and evaluation of other laboratory personnel. This leadership position assesses, researches, and provides technical policies and procedures for their areas of responsibility. This position is subject to overtime, standby and callback assignments, and performs related duties as assigned.

Employees offered full-time employment after January 1, 2013 will receive retirement benefits from StanCERA that conform to the Public Employee's Pension Reform Act of 2013 (PEPRA) as a result of AB340 and trailer bill AB197.

**TYPICAL TASKS:**

- Performs varied and specialized microbiological examinations in the fields of bacteriology, virology, parasitology, mycobacteriology, serology, molecular diagnostics and mycology for the purpose of assisting in the detection, definition, and control of communicable disease.
- Performs chemical examinations on blood and other body fluids for the purpose of assisting in the detection of chronic diseases.
- Performs microbiological, physical, and chemical examinations of food, water, and other substances important to environmental sanitation.
- Performs quality control procedures for each test performed.
- Analyzes and interprets laboratory data and keeps records under required standards and prepares oral and written reports.
- Uses computer to record results and issue lab results to medical providers.
- Coordinates activities with lab coworkers, HSA staff, and other clients.
- Provides laboratory consultation to health care providers and the public.
- Prepares samples and infectious materials for transport according to current shipping regulations.
- Maintains laboratory equipment.
- Supervises non-technical or semi-technical duties of laboratory technicians.
- Reviews and keeps up to date on current scientific literature as it relates to microbiology and public health.
Tasks specific to Clinical Laboratory Scientist III level:

- Assures CLIA compliance in their assigned area

MINIMUM QUALIFICATIONS (SKILLS, ABILITY, KNOWLEDGE, EDUCATION/EXPERIENCE):

ABILITY:

- Test and interpret biochemical reactions;
- Perform microbiological procedures;
- Culture and isolate micro-organisms;
- Analyze and interpret information from microscopy;
- Prepare, read and interpret slide preparations.
- Organize test data for the purpose of reporting and documenting test results for medical personnel's interpretation.
- Manipulate and operate simple and complex laboratory equipment including computers;
- May perform maintenance and limited tear down and replacement of parts of laboratory equipment.
- Interpret and analyze laboratory data and results of microbiological testing.
- Handle highly infectious agents safely.
- Utilize proper safety precautions;
- Maintain adequate quality control;
- Read and interpret Material Safety Data Sheets to ensure safety of all personnel.
- Remove intact brain tissue from animal carcasses;
- Isolate and remove appropriate brain structures for rabies testing.
- Communicate highly technical and complex information clearly to physicians, medical personnel and the public; and the courts, if applicable.
- Perform assigned tasks according to prescribed procedures;
- Accurately observe and record test results;
- Interpret test data and draw logical conclusions;
- Correlate test results and evaluate validity;
- Communicate effectively and follow precise oral and written instructions;
- Perform examinations accurately using manual or modern automated methodology;
- Collect specimens from patients with skill, patience and tact, and;
- Use initiative and innovation in setting up new procedures;
- Public speaking skills that support effective communication with diverse audiences including: medical, clinical professional, and citizen groups;

KNOWLEDGE:

- The principles, methods, materials, techniques and terminology of biochemistry, microbiology, immunology, and clinical microscopy as related to medical technology;
- Recent development, current literature and sources of information in medical technology;
- Current use and care of instrumentation;
Supervision techniques including policies, procedures and competency testing;
Techniques for CQI, QA, QC proficiency testing; and
Computer operations and customer service skills

**EDUCATION/CERTIFICATION:**

- A bachelor's degree from an accredited college or university with courses necessary to meet the certificate requirements of a Public Health Microbiologist in California AND
- Possession of a valid Public Health Microbiologist certificate issued by the California State Department of Health Services

**EXPERIENCE:**

- No experience required for Clinical Lab Scientist I

**Clinical Laboratory Scientist II:**

- One year of experience equivalent to Clinical Laboratory Scientist I in a hospital, clinic, commercial or Public Health laboratory

**Clinical Laboratory Scientist III:**

- Five (5) years experience equivalent to a Clinical Laboratory Scientist in a hospital, clinic, commercial or Public Health laboratory

**The CLS I - III are eligible to receive the following:**

- Twenty-four (24) hours of paid educational leave per calendar year (prorated for new employees hiring during the year)
- Reimbursement for renewal of California State license
- Eight (8) hours paid time per month to complete State mandated administrative duties, and
- Availability to access ASCP and ASM professional journals

Applicant screening, in addition to the minimum qualifications, will focus on the following desirable categories. Please list any desirables you may have within the "Additional Information" section of the online application.

**Desired Qualifications:**
A Clinical Laboratory License is desirable, but not required. (Possession of both CLS and PHM results in additional 5% salary).

CLASSIFICATION INFORMATION
Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the Community Health Services bargaining unit for labor relations purposes.

Individuals who are in a full-time classified position are required to serve a twelve-month probationary period, which may be extended an additional six months for a total of eighteen months. The probationary period does not apply to unclassified positions.

EQUAL EMPLOYMENT OPPORTUNITY
The County of Stanislaus is an Equal Opportunity Employer. All qualified applicants are encouraged submit online application(s) for open position(s).

APPLICATION PROCEDURES/FINAL FILING DATE
Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications. Resumes will not be accepted in lieu of a completed application form.

"Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application form. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications."

TESTING ACCOMMODATIONS
Arrangements may be made to accommodate disabilities or religious convictions. Describe the special test arrangements you require in the "Additional Information" section of the application form.

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS
Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

GENERAL QUALIFICATIONS
- Pass County-paid pre-employment drug screening and job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Establish and maintain effective working relationships with the general public, co-workers, supervisors, and members of diverse cultural and linguistic backgrounds regardless of race, color, national origin, ancestry, political affiliation, sex, sexual orientation, religion, marital status, age (over 40), pregnancy related condition, medical condition (cancer related), physical (including AIDS) or mental disability.
- Maintain confidential information according to the legal standards and/or County regulations as required.

**DISCLAIMER**

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information, which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understandings, and such information prevails over information contained in this flyer. Questions regarding this announcement may be directed to the Stanislaus County Chief Executive Office/Personnel.

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website at http://www.stancounty.com/riskmgmt/ under "Disability Management".

**APPLICANTS MAY APPLY ONLINE AT:**
http://www.stancounty.com
Stanislaus County/Human Resources
1010 10th Street, Ste 2300
Modesto, CA 95354
209-525-6341
jobhelp@stancounty.com
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